Salary Compensation Benchmarking

We provide confidential, market-informed salary comparisons that help organisations understand pay positioning and make evidence-based decisions.

What we do

- By sector and position, standard or customised
- Market analysis against the median (P50)
- P75 shown as the competitive reference
- Clear findings and practical interpretation

What you receive

- Benchmarking report
- Market comparisons by position
- P50 and P75 reference points
- Management-ready summary and recommendations

Standard and customised studies

Standard studies, for example

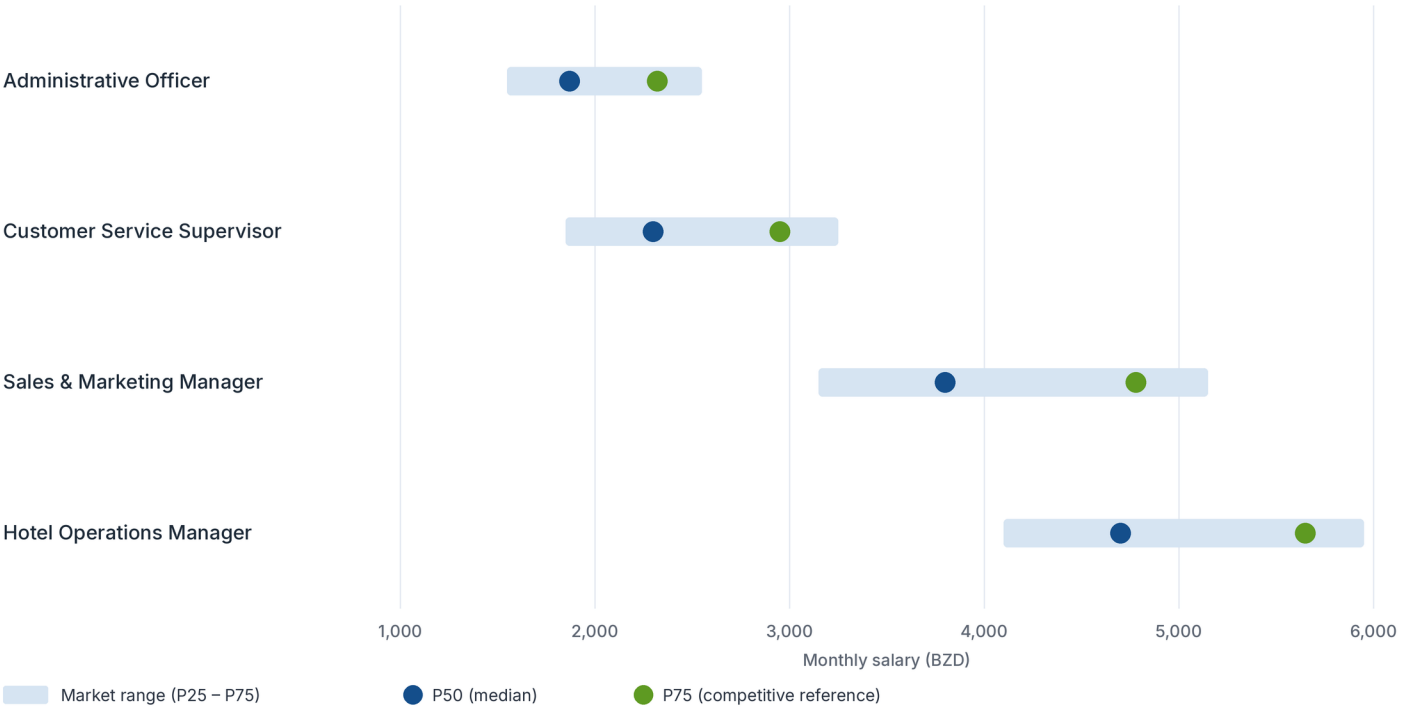
Administrative positions · Customer service and sales & marketing
Hotels, resorts & restaurants

Customised studies, for example

Manufacturing & logistics · Farming & related
Conservation field positions · Other industry-specific roles

Market comparison

ILLUSTRATIVE



Why it matters

Knowing where your pay sits against the market helps you attract and keep the right people without overpaying, and explain pay decisions with evidence.

INDICATIVE FEE

Standard study: one flat fee, not per position
BZ$11,000

Customised study
BZ$17,000 – 30,000

Final fee confirmed in a written proposal.