Pay Scale & Salary Structure Design

We help organisations create clear, defensible pay structures that support internal equity, growth and sound decision-making.

What we do

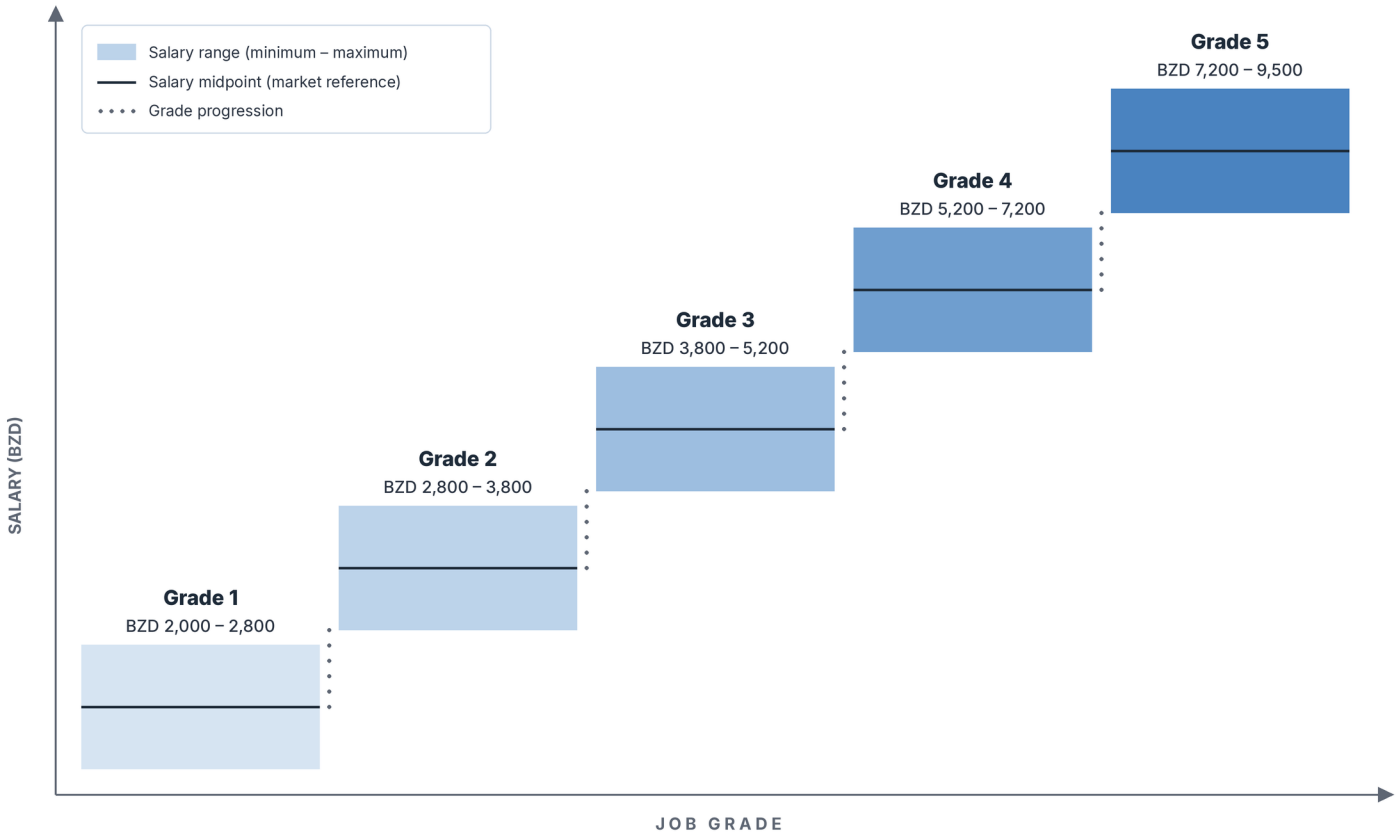
- Job evaluation and grading
- Pay bands and salary ranges
- Progression rules within bands
- Movement between grades, promotion and acting pay
- Internal equity guidance

What you receive

- A proposed grading structure
- Clear salary bands and pay rules
- Management-ready findings and recommendations
- A written report in Word and PDF

How a pay structure fits together

ILLUSTRATIVE



Why it matters

A clear pay structure helps organisations make consistent decisions, explain pay with confidence and manage growth more effectively.

INDICATIVE FEE

Pay scale & salary structure, starting range

BZ$1,000 – 5,000

Final fee confirmed in a written proposal.