BRIDGEPOINT SERVICES LIMITED
Bridging Skills, Solutions & Success

Silver Oaks Group of Companies

PAY SCALE & SALARY BENCHMARKING



Pay Scale & Salary *Benchmarking*

Clear salary structures. Market-backed insight. Better pay decisions.

Bridgepoint helps organisations design clear pay structures and understand how their salaries compare with the market.

Pay Scale & Salary Structure Design

- Job evaluation and grading
- Pay bands and salary ranges
- Progression rules within bands
- Movement between grades, promotion and acting pay
- Internal equity guidance

Salary Compensation Benchmarking

- By sector and position, standard or customised
- P50 market median and P75 competitive reference
- Clear management-ready report

How we work

Scope
Confirm objectives, positions and approach.

Collect
Gather and prepare relevant, confidential data.

Analyse
Compare, assess and develop clear pay insights.

Report
Deliver a concise, management-ready report with recommendations.

Book a 30-minute introductory call

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